

Key Chemical and Risk Policy

December 2021



HAT promotes continuous improvement efforts that provide positive impacts pertaining to the elimination of unnecessary pollution which impacts the quality of air, water, and soil. We regularly evaluate the chemicals and materials used within our manufacturing, finishing, and assembling processes, as they relate to negative human and ecosystem health impacts throughout all our facilities.

The Chemical Management Plan (CMP) ensures that all employees are aware of potential hazards and that appropriate handling techniques and controls are in place to minimize risk.

Internally, through CMP, we track all chemicals coming into our facilities through maintaining a chemical inventory that includes information about their purchasing, use, storage, transportation, and final disposition. To protect our employees from liability to chemical exposure, Safety Data Sheets (SDS) are stored in an electronic filing system and are easily accessible.

Externally, we work with our suppliers to identify chemicals in our products and finishes to minimize or eliminate any chemicals of concern and find alternatives for those that may pose a health risk.

To eliminate potential health risk when the finished products are in use, we conduct an air quality testing of finished products according to BIFMA X7.1 (BIFMA e3-2019) standard. As a standard requirement all our products have been tested and comply with REACH (EC 1907/2006), RoHS (EU ROHS 2015/863/EU), US California Proposition 65, CMRT 5.12 environmental and regulatory requirements.