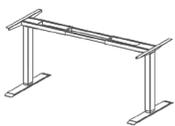
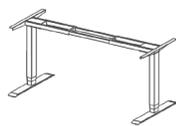


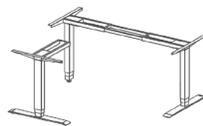
End of Life Disposal of HAT Bases



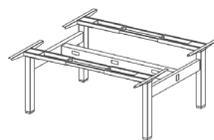
Mid HAT, 2-Stage



Hi HAT, 3-Stage



HAT L Unit, 3-Leg



Dual Benching Unit



Conference Table



Movel



S-Collection
SE 2-Leg, 2-Stage



S-Collection
SX 2-Leg, 3-Stage



S-Collection
SXL 2-Leg, 3-Stage



S-Collection
3-Leg, 2-Stage or
3-Stage



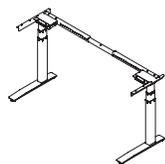
S-Collection
Panel Mounted



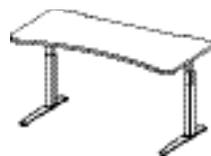
S-Collection
Wall Mount



Kita
Mid 2-Leg, 2-Stage



Kita
Hi 2-Leg, 2-Stage



Fiello



M-Series Freestanding



M-Series Tripod



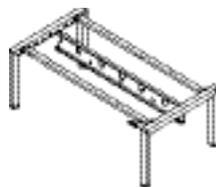
M-Series Quad



M-Series Wall Mount



Elle



Ellehaven



M-Series Nesting

Disposal of Innovative Ergonomic Solutions Product

As Human Active Technology customers often ask us how our products can be disposed or scrapped we have prepared this guide that enables a classification to different waste fractions for recycling or combustion.

Guide

We recommend our products to be disassembled as much as possible and divided into different waste groups for recycling or combustion.

For example, waste can be sorted into metals, plastics, cable scrap, combustible material, and recoverable resources.

Some of these main groups can be further divided into subgroups; e.g. metal can be divided into steel/aluminum/copper and plastic can be divided into ABS/PA/PE/PP.

As an example, the table below breaks down the different components in Human Active Technologies products to various recycling groups:

PRODUCT	COMPONENTS	RECYCLING GROUP
BASE FRAMES	Feet/Bases Crossbars/under-frame components M-Series column	Metal steel scrap Metal steel scrap Metal aluminum scrap
WORKSURFACES	Particle board surfaces Powder coated MDF surfaces Solid wood surfaces	Wood recycling or combustion Wood recycling or combustion Wood recycling or combustion
COLUMNS / ACTUATOR	Spindle and motor Plastic housing Cable PCB boards	Metal steel scrap Plastic recycling or combustion Cable scrap or combustion Electronics scrap
CONTROL BOX	PCB boards Plastic housing	Electronics scrap Plastic recycling or combustion
HANDSET / CONTROL	Plastic housing Cable PCB board	Plastic recycling or combustion Cable scrap or combustion Electronics scrap

By now almost all our casted plastic parts are supplied with an interior code for plastic type and fiber content, if any.

Disposal of Batteries

Details regarding safe disposal of used and leaking batteries:
Batteries should be disposed in accordance with appropriate federal, state and local regulations. Innovative Ergonomic Solutions recommends that used or leaking batteries are disposed through local recycling system. Please do not throw used or leaking batteries in normal household waste or in nature. This will cause damage to the environment.

How to Deal with Leaking Batteries

Leaking batteries should be disposed as described above.

If leaking batteries are discovered in the products, the batteries must be moved immediately to minimize damage to the product. If leaking batteries are left in the product it might become defect.

It is recommended to use plastic gloves when handling of leaking batteries. The contents of a leaking batteries can cause chemical burns and respiratory irritation.

If exposed to the contents of a leaking battery, please wash with soap and water. If irritation persists, please seek medical attention. In case of eye contact, please flush eyes thoroughly with water for 15 minutes and seek medical attention."